



EWING MARION

KAUFFMAN SCHOOL

**EWING MARION KAUFFMAN SCHOOL, INC.
BOARD OF DIRECTORS MEETING PACKET
December 14th, 2022**

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EWING MARION KAUFFMAN SCHOOL, INC.

BOARD OF DIRECTORS - MEETING AGENDA

MEETING INFORMATION

Ewing Marion Kauffman School
Wednesday, December 14th, 2022
Board of Directors Meeting (8:30am CT)

All board members will participate via conference call line
The conference line may be accessed through a Zoom video link or via telephone:

<https://us02web.zoom.us/j/3695951828>

Dial in number: +1 (669) 900-6833

Meeting ID: 369 595 1828

AGENDA

- **CALL TO ORDER**
 - Welcome guests
 - Review and discuss meeting agenda
 - Action: Meeting minutes (11.9.22, 11.17.22, 12.2.22, 12.9.22)
 - Board Chair Comments
- **LEADERSHIP REPORT**
- **FINANCE**
 - Treasurer's Report
 - Auditor Selection
 - Approval of Unbudgeted Capital Expense – Weight Room Equipment
- **GOVERNANCE**
 - Supplemental Pay Policy
 - MCPSC Performance Contract Amendment
 - Neighborhood Construction Updates
 - EMKF / EMKS Discussions Update
 - Governance Profile Assessment Results
 - Family Engagement Proposal
- **COMMUNITY FORUM**
 - The Board will hear comments from community members regarding items on the agenda or other issues that should be brought to the Board's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Board Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Board of Directors meeting.
- **CLOSED SESSION / EXECUTIVE SESSION**
 - Close meeting pursuant to R.S.Mo 610.021(6) - discussion of a student matter, R.S.Mo 610.021(1) - discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter
- **ADJOURN**

FUTURE MEETINGS

- Committee Meetings: Monday, January 9th, 2023 (5:00 pm CST)
- Board Meeting: Wednesday, 11th, 2023 (8:30 am CST)

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

November 9, 2022

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on November 9, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Kristin Bechard, Brett Hembree, Juan Rangel, Corey Scholes, Jerry Williams.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating was Cathy Kenny from the auditor – Daniel Jones & Associates.

Robbyn Wahby from the Missouri Public Charter School Commission also participated. No one else from the community was present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 8:31 am, welcomed those in attendance, and previewed the agenda.

After discussion and motion duly made (Williams) and seconded (Rangel), the board unanimously approved minutes from the meetings of October 19 and 24, 2022.

Treasurer's Report

Ms. Pasniewski introduced Ms. Kenny, who presented the audit findings of the highest level of confidence that the financial statements materially and accurately represent the conditions of the School. Appreciation was expressed for the assistance from Jerrad Jones.

Discussion followed with both Mss. Pasniewski and Wahby leaving the meeting. No concerns about management were noted.

Ms. Pasniewski rejoined the meeting.

After discussion and motion duly made (Rangel) and seconded (Bechard), the board unanimously approved accepting the audit.

Ms. Kenny left the meeting.

Ms. Pasniewski presented the treasurer's report, including revisions to the forecast and reasons for those changes, sufficiency of cash on hand, and adjustments for changes in the State funding and the ability to make changes in the forecast. Among the changes are higher amounts for salaries and benefits to attract and retain teachers given the shortage.

Ms. Wahby rejoined the meeting during the prior presentation.

Ms. Pasniewski reported on key performance indicators regarding days of cash, fund balance percentages, student enrollment relative to budget, and staffing relative to budget. Discussion occurred throughout, including about efforts to understand why students leave even if it is only few in number, whether the equitable funding at the State level can be reliably factored into future budgets, the need to amend the contract with the Sponsor because we are more than 10% below the agreed upon enrollment target which will be done at the December meeting.

Ms. Pasniewski continued with an overview of the financial statements and check register, including highlights from the check register. Discussion followed.

Discussion continued about recruiting efforts to increase enrollment and understand why students and families choose or do not choose the School, opportunities for the board members to participate in and support student recruiting efforts, potential circumstances and opportunities for State law changes regarding "open enrollment" and possible effects on the School.

After discussion and upon motion duly made (Bechard) and seconded (Hembree), the Board unanimously approved the Treasurer's report as presented.

Governance

Ms. McFerrin presented the draft succession plan for discussion.

After discussion and upon motion duly made (Rangel) and seconded (Hembree), the Board unanimously approved the succession plan as presented.

Discussion followed about succession planning for the Chief Operating Officer position, including short-term relief possibilities, longer-term planning, and opportunities for the board to have exposure to the possible successors to the COO.

Discussion followed about details about Ms. Lofthus' sabbatical, which is planned to begin on November 28, 2022 through March, 2023, with a few specified weeks during which she will be available and working on a few matters but with Ms. Pasniewski continuing to serve as Interim President/CEO even while Ms. Lofthus is present for those few weeks. Discussion continued about formalizing the dates in writing, how aspects of the COO and CAO responsibilities will be fulfilled during the sabbatical, and how preparations have been made for those interim shifts.

Ms. Barnes left the meeting.

After discussion and upon motion duly made (Williams) and seconded (Rangel), the board unanimously approved authorizing Ms. Pasniewski to be vested with and have authority to serve as president/CEO in all respects on an interim basis beginning November 28, 2022 and continuing through March 31, 2023.

Ms. McFerrin opened the meeting for discussion of the Learning Journey to the MET School in Providence, Rhode Island. Discussion followed, including about their two-word summaries, paragraph-length highlights, lessons for the Kauffman School, insights and appreciation from those not able to be on the trip, and other thoughts.

Ms. Wahby left the meeting during the prior discussion.

Community Forum

With no one from the community present, there was no community forum.

Closed Session

Pursuant to the published agenda, a motion was made (Scholes) and seconded (Williams) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Bechard, Hembree, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting entered closed session at 9:41 am.

Discussion followed about legal and employment matters.

A motion was made (Williams) and seconded (Hembree) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Bechard, Hembree, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 10:14 am.

There being no further business, the meeting adjourned at 10:15 am.

John Tyler, Secretary

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

November 17, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on November 17, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held using audio-video technology with a Zoom link provided in the notice and with opportunities for all to hear and be heard and see and be seen.

Participating via Zoom technology such that all could hear and be heard and had the option of seeing and being seen were Directors Tracy McFerrin (Chair), Juan Rangel, Corey Scholes and Jerry Williams. Brett Hembree joined the meeting in progress as indicated below.

Also participating from the School such that all could hear and be heard and have the option of seeing and being seen were Katie Pasniewski, Chief Operating Officer, and Tim Racer, in-house legal counsel and Deputy General Counsel for the Ewing Maion Kauffman Foundation. Invited guests were Kim Jones and Trecia Moore, legal counsel for the school from the law firm Seyferth, Blumenthal & Harris, LLC.

No one from the community was present.

Ms. McFerrin chaired the meeting. Mr. Racer served as recording secretary. Ms. McFerrin called the meeting to order at 3:04 pm, welcomed those in attendance, and previewed the agenda.

Ms. McFerrin indicated that, as noted in the published agenda, the purpose of the meeting was to discuss a legal matter. A motion was made (Scholes) and seconded (Rangel) to go into executive session as allowed by RSMO 620.021(1). Pursuant to a roll call vote, the following directors voted to approve the motion (Williams, Rangel, Scholes, McFerrin) with no directors opposing or abstaining. The meeting entered closed session at 3:06 pm.

Ms. McFerrin noted that the board would discuss the current efforts among some teaching staff to unionize.

Director Brett Hembree joined the meeting at 3:24 pm during the above discussion.

Director Corey Scholes left the meeting at 3:58 pm and Director Juan Rangel left the meeting 3:59 pm.

There were no action items as a result of these discussions.

It was then moved (Hembree) and seconded (Williams) that the school board exit executive session. Pursuant to a roll call vote, the following directors voted to approve the motion (Williams, Hembree and McFerrin) with no directors opposing or abstaining. The board exited executive session at 4:01 pm.

With no one from the community present, there was no community forum.

There being no further business, the meeting adjourned at 4:02 pm.

John Tyler, Secretary

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

December 2, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on December 2, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Kristin Bechard, Juan Rangel, Corey Scholes, Jerry Williams. Brett Hembree was not able to attend.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating as outside counsel were Kim Jones and Trecia Moore.

No community members were present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 2:00 pm, welcomed those in attendance, and previewed the agenda.

Closed Session

Pursuant to the published agenda, a motion was made (Williams) and seconded (Bechard) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, McFerrin, Rangel, Scholes, and Williams) with no directors opposing or abstaining. The meeting entered closed session at 2:02 pm.

Discussion followed about legal and employment matters.

Ms. Scholes left the meeting during the preceding discussion.

A motion was made (Rangel) and seconded (Williams) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Bechard, McFerrin, Rangel, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 2:47 pm.

There being no further business, the meeting adjourned at 2:48 pm.

John Tyler, Secretary

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF EWING MARION KAUFFMAN SCHOOL, INC

December 9, 2022

A special meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on December 9, 2022, pursuant to public notice provided at least 24 hours in advance. The meeting was held via Zoom such that all could hear and be heard and see and seen.

Participating were Tracy McFerrin, Kelly Barnes, Brett Hembree, Corey Scholes. Jerry Williams joined the meeting in progress as indicated below. Kristin Bechard and Juan Rangel were not able to attend.

Also participating from the School were John Tyler, Secretary and General Counsel; and Katie Pasniewski, Chief Operating Officer. Also participating as outside counsel were Kim Jones and Trecia Moore.

No community members were present.

Ms. McFerrin chaired the meeting. Mr. Tyler served as secretary. Ms. McFerrin called the meeting to order at 2:01 pm, welcomed those in attendance, and previewed the agenda.

Closed Session

Pursuant to the published agenda, a motion was made (Hembree) and seconded (Scholes) to enter executive session as allowed by RSMO 620.021(1), (3), and (6) regarding legal, personnel, and students to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Hembree, McFerrin, and Scholes) with no directors opposing or abstaining. The meeting entered closed session at 2:03 pm.

Discussion followed about legal and employment matters.

Mr. Williams joined the meeting during the preceding discussion.

A motion was made (Scholes) and seconded (Williams) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Barnes, Hembree, McFerrin, Scholes, and Williams) with no directors opposing or abstaining. The meeting adjourned from closed session 2:29 pm.

There being no further business, the meeting adjourned at 2:30 pm.

John Tyler, Secretary



E W I N G M A R I O N

KAUFFMAN SCHOOL

October 2022 Financials

PREPARED DEC'22 BY



Contents



- Executive Summary
- Key Performance Indicators
- Forecast Overview
- Cash Forecast
- Appendix
- Check Register

- EMKS finishes October with a forecast of 256 days of cash on hand and a year end cash balance of \$14.41M, a \$230K improvement from the September close.

- **Income Statement Notes:**

- Revenue:

- Revenue continues to improve vs. the original forecast. While the primary driver is funding equity, October saw an increase in student transportation reimbursement of more than \$100K over the anticipated full year budget.

- **Income Statement Notes:**

- Expenses

- Expenses continue running about 4.6% ahead of forecast (\$895K).
 - ✓ 735K from salaries/benefits/retention stipends and higher than budgeted FTEs
 - ✓ 139K from student direct expenses, primarily associated with technology acquisitions
 - ✓ 20K in office and business expenses, from professional services paid out for search firms

Income Statement Notes:

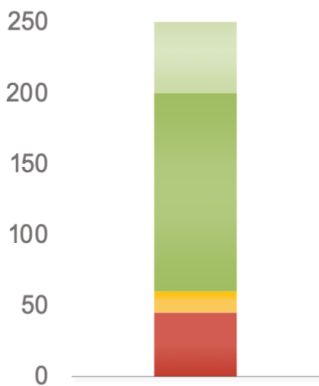
Change in Cash:

- Net increase of \$323K (a 16% improvement vs. original budget)
- With funding equity and transportation reimbursement increases, revenue is offsetting expense overruns and returning cash to the bottom line!

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

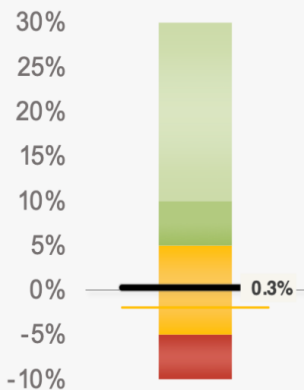


256 DAYS OF CASH AT YEAR'S END

The school will end the year with 256 days of cash. This is above the recommended 60 days

Gross Margin

Revenue less expenses, divided by revenue

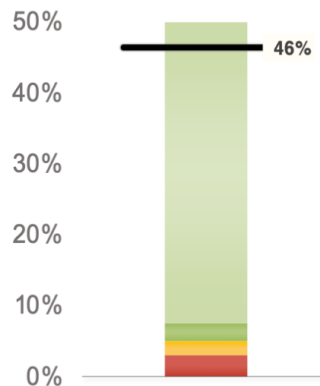


0.3% GROSS MARGIN

The forecasted net income is \$57k, which is \$436k above the budget. It yields a 0.3% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

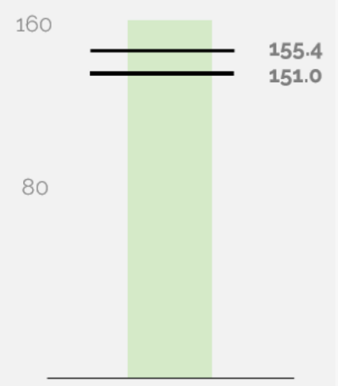


46.40% AT YEAR'S END

The school is projected to end the year with a fund balance of \$9,668,202. Last year's fund balance was \$9,611,585.

Staffing

Current vs. Budgeted Staffing



109.5% of BUDGET

The school is currently 4.4 FTEs over the budgeted enrollment of 151 FTEs. This includes 6 open positions.

Forecast Overview

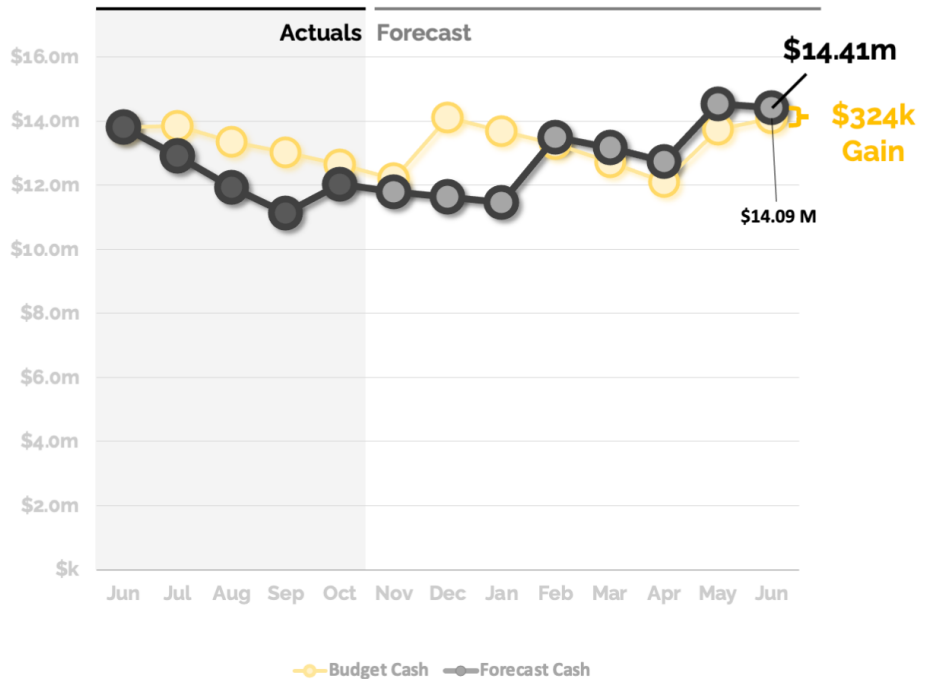
| | Forecast | Budget | Variance | Variance Graphic | Comments |
|-----------------------|---------------|----------------|----------------|------------------|--|
| Revenue | \$20.9m | \$19.5m | \$1.4m | | Improvement is due to adjustments to State revenue for funding equity and student transportation reimbursement, Prop C revenue, and interest expense which was not forecast. |
| Expenses | \$20.8m | \$19.9m | -\$984k | | YTD expenses are 4.6% higher than budgeted due to overages in salaries, student direct expenses, and facilities improvements. |
| Net Income | \$57k | -\$379k | \$436k | | |
| Cash Flow Adjustments | \$552k | \$664k | -\$112k | | Cash flow adjustments are tied to \$29K for teacher computers and \$83K for facilities improvements. |
| Change in Cash | \$609k | \$285k | \$324k | | Net change in cash is due to increased State funding for student equity offset by higher than budgeted expenses and capital purchases for computers and facility improvements. |

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Cash Forecast

256 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$14m**, **\$324k** above budget.



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| | Year-To-Date | | | Annual Forecast | | | Remaining |
|-------------------------------|--------------------|--------------------|------------------|-------------------|-------------------|--------------------|--------------------|
| | Actual | Budget | Variance | Forecast | Budget | Variance | |
| Revenue | | | | | | | |
| Local Revenue | 603,171 | 409,413 | 193,757 | 1,255,932 | 1,228,240 | 27,692 | 652,761 |
| State Revenue | 7,296,871 | 3,132,714 | 4,164,157 | 10,774,439 | 9,398,143 | 1,376,296 | 3,477,568 |
| Federal Revenue | 1,159,759 | 1,175,590 | (15,832) | 3,458,764 | 3,458,563 | 200 | 2,299,005 |
| Private Grants and Donations | 73,849 | 73,349 | 500 | 4,793,896 | 4,793,396 | 500 | 4,720,047 |
| Earned Fees | 115,827 | 198,027 | (82,200) | 609,477 | 594,081 | 15,396 | 493,649 |
| Total Revenue | 9,249,477 | 4,989,094 | 4,260,383 | 20,892,507 | 19,472,424 | 1,420,083 ① | 11,643,031 |
| Expenses | | | | | | | |
| Salaries | 2,993,302 | 2,814,507 | (178,795) | 9,242,105 | 8,443,520 | (798,586) | 6,248,804 |
| Benefits and Taxes | 996,758 | 1,013,332 | 16,574 | 2,974,780 | 3,039,995 | 65,215 | 1,978,022 |
| Staff-Related Costs | 168,316 | 65,000 | (103,316) | 195,988 | 195,000 | (988) | 27,672 |
| Rent | 73,349 | 73,349 | - | 293,396 | 293,396 | - | 220,047 |
| Occupancy Service | 762,451 | 760,933 | (1,518) | 2,282,800 | 2,282,800 | 0 | 1,520,349 |
| Student Expense, Direct | 539,314 | 372,358 | (166,955) | 1,834,802 | 1,695,960 | (138,842) | 1,295,488 |
| Student Expense, Food | 177,556 | 251,793 | 74,237 | 839,310 | 839,310 | (0) | 661,755 |
| Office & Business Expense | 561,684 | 507,090 | (54,594) | 1,318,828 | 1,297,309 | (21,519) | 757,144 |
| Transportation | 375,694 | 445,541 | 69,847 | 1,485,135 | 1,485,135 | 0 | 1,109,441 |
| Total Ordinary Expenses | 6,648,422 | 6,303,902 | (344,520) | 20,467,144 | 19,572,425 | (894,719) | 13,818,722 |
| Net Operating Income | 2,601,055 | (1,314,808) | 3,915,863 | 425,363 | (100,001) | 525,364 | (2,175,691) |
| Extraordinary Expenses | | | | | | | |
| Equipment | 29,806 | - | (29,806) | 29,806 | - | (29,806) | - |
| Facility Improvements | 59,941 | - | (59,941) | 59,941 | - | (59,941) | - |
| Depreciation and Amortization | 89,838 | 93,000 | 3,161 | 278,999 | 278,999 | 0 | 189,161 |
| Total Extraordinary Expenses | 179,585 | 93,000 | (86,585) | 368,746 | 278,999 | (89,747) | 189,161 |
| Total Expenses | 6,828,007 | 6,396,902 | (431,105) | 20,835,890 | 19,851,424 | (984,466) ② | 14,007,883 |
| Net Income | 2,421,470 | (1,407,808) | 3,829,278 | 56,617 | (379,000) | 435,617 ③ | (2,364,852) |
| Cash Flow Adjustments | (4,206,808) | 477,901 | (4,684,709) | 551,974 | 663,901 | (111,927) | 4,758,782 |
| Change in Cash | (1,785,339) | (929,907) | (855,432) | 608,591 | 284,901 | 323,690 ⑤ | 2,393,930 |

① REVENUE: \$1.4M AHEAD

Due to equity funding, transportation reimbursement, Prop C and unbudgeted interest.

② EXPENSES: \$984K BEHIND

Due to higher than budgeted staffing costs and student technology expenses.

③ NET INCOME: \$436K ahead

④ CASH ADJ: \$112K BEHIND

Purchase of admin computers and facility improvements

⑤ NET CHANGE IN CASH: \$324K AHEAD

Monthly Financials

| Income Statement | Actual | | | | Forecast | | | | | | | | | TOTAL |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------------------|------------------|-------------------|-------|
| | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | | |
| Revenue | | | | | | | | | | | | | | |
| Local Revenue | 168,751 | 156,087 | 135,601 | 142,732 | 81,595 | 81,595 | 81,595 | 81,595 | 81,595 | 81,595 | 81,595 | 81,595 | 1,255,932 | |
| State Revenue | 769,831 | 748,862 | 751,341 | 5,026,837 | 434,696 | 434,696 | 434,696 | 434,696 | 434,696 | 434,696 | 434,696 | 434,696 | 10,774,439 | |
| Federal Revenue | 229,706 | 307,120 | 326,440 | 296,492 | 287,376 | 287,376 | 287,376 | 287,376 | 287,376 | 287,376 | 287,376 | 287,376 | 3,458,764 | |
| Private Grants and Donations | 0 | 73,349 | 0 | 500 | 0 | 0 | 0 | 2,250,000 | 0 | 0 | 2,250,000 | 220,047 | 4,793,896 | |
| Earned Fees | 928 | 103,229 | 7,023 | 4,648 | 61,706 | 61,706 | 61,706 | 61,706 | 61,706 | 61,706 | 61,706 | 61,706 | 609,477 | |
| Total Revenue | 1,169,216 | 1,388,647 | 1,220,405 | 5,471,209 | 865,373 | 865,373 | 865,373 | 3,115,373 | 865,373 | 865,373 | 3,115,373 | 1,085,420 | 20,892,507 | |
| Expenses | | | | | | | | | | | | | | |
| Salaries | 647,746 | 716,896 | 944,284 | 684,375 | 751,445 | 760,400 | 760,400 | 760,400 | 760,400 | 760,400 | 760,400 | 934,960 | 9,242,105 | |
| Benefits and Taxes | 197,698 | 259,622 | 281,792 | 257,646 | 246,230 | 246,230 | 246,230 | 246,230 | 246,230 | 246,230 | 246,230 | 254,412 | 2,974,780 | |
| Staff-Related Costs | 133,396 | 3,285 | 20,543 | 11,092 | 3,459 | 3,459 | 3,459 | 3,459 | 3,459 | 3,459 | 3,459 | 3,459 | 195,988 | |
| Rent | 0 | 73,349 | 0 | 0 | 73,349 | 0 | 0 | 73,349 | 0 | 0 | 73,349 | 0 | 293,396 | |
| Occupancy Service | 205,568 | 182,905 | 181,880 | 192,098 | 190,044 | 190,044 | 190,044 | 190,044 | 190,044 | 190,044 | 190,044 | 190,044 | 2,282,800 | |
| Student Expense, Direct | 42,583 | 248,162 | 159,492 | 89,077 | 80,513 | 80,513 | 80,513 | 80,513 | 238,175 | 362,335 | 292,413 | 80,513 | 1,834,802 | |
| Student Expense, Food | 0 | 17,705 | 139,057 | 20,793 | 82,719 | 82,719 | 82,719 | 82,719 | 82,719 | 82,719 | 82,719 | 82,719 | 839,310 | |
| Office & Business Expense | 100,913 | 254,737 | 155,265 | 50,769 | 94,643 | 94,643 | 94,643 | 94,643 | 94,643 | 94,643 | 94,643 | 94,643 | 1,318,828 | |
| Transportation | 0 | 42,379 | 188,230 | 145,085 | 138,680 | 138,680 | 138,680 | 138,680 | 138,680 | 138,680 | 138,680 | 138,680 | 1,485,135 | |
| Total Ordinary Expenses | 1,327,903 | 1,799,041 | 2,070,543 | 1,450,935 | 1,661,083 | 1,596,688 | 1,596,688 | 1,670,037 | 1,754,350 | 1,878,510 | 1,881,937 | 1,779,431 | 20,467,144 | |
| Operating Income | -158,688 | -410,394 | -850,138 | 4,020,274 | -795,710 | -731,315 | -731,315 | 1,445,336 | -888,977 | -1,013,137 | 1,233,436 | -694,011 | 425,363 | |
| Extraordinary Expenses | | | | | | | | | | | | | | |
| Depreciation and Amortization | 21,869 | 23,044 | 21,898 | 23,027 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 278,999 | |
| Facility Improvements | 22,011 | 23,777 | 2,935 | 11,218 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59,941 | |
| Equipment | 29,806 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29,806 | |
| Total Extraordinary Expenses | 73,687 | 46,820 | 24,833 | 34,245 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 23,645 | 368,746 | |
| Total Expenses | 1,401,590 | 1,845,861 | 2,095,376 | 1,485,180 | 1,684,728 | 1,620,333 | 1,620,333 | 1,693,682 | 1,777,995 | 1,902,155 | 1,905,582 | 1,803,076 | 20,835,890 | |
| Net Income | -232,374 | -457,214 | -874,971 | 3,986,029 | -819,355 | -754,960 | -754,960 | 1,421,691 | -912,622 | -1,036,782 | 1,209,791 | -717,656 | 56,617 | |
| Cash Flow Adjustments | -663,356 | -524,073 | 81,185 | -3,100,563 | 594,848 | 594,848 | 594,848 | 594,848 | 594,848 | 594,848 | 594,848 | 594,848 | 551,974 | |
| Change in Cash | -895,730 | -981,288 | -793,786 | 885,466 | -224,507 | -160,112 | -160,112 | 2,016,539 | -317,775 | -441,935 | 1,804,639 | -122,808 | 608,591 | |

| | Previous Year End 6/30/2022 | Current 10/31/2022 | Year End 6/30/2023 |
|----------------------------------|--------------------------------|-----------------------|-----------------------|
| Assets | | | |
| Current Assets | | | |
| Cash | 13,801,775 | 12,016,436 | 14,410,367 |
| Accounts Receivable | 761,541 | 4,065,851 | 376,640 |
| Other Current Assets | 133,376 | 406,912 | 133,376 |
| Total Current Assets | 14,696,693 | 16,489,199 | 14,920,383 |
| Noncurrent Assets | | | |
| Facilities, Net | 936,665 | 1,018,786 | 1,018,786 |
| Operating Fixed Assets, Net | 165,422 | 105,390 | -83,772 |
| Total Noncurrent Assets | 1,102,087 | 1,124,176 | 935,014 |
| Total Assets | 15,798,780 | 17,613,375 | 15,855,397 |
| Liabilities and Equity | | | |
| Liabilities | | | |
| Current Liabilities | | | |
| Other Current Liabilities | 4,365 | -7,244 | 4,365 |
| Accounts Payable | 851,091 | 487,565 | 851,091 |
| Accrued Salaries and Benefits | 231,739 | 0 | 231,739 |
| Total Current Liabilities | 1,087,195 | 480,321 | 1,087,195 |
| Total Long-Term Liabilities | 0 | 0 | |
| Total Liabilities | 1,087,195 | 480,321 | |
| Equity | | | |
| Unrestricted Net Assets | 14,711,585 | 14,711,585 | 14,711,585 |
| Net Income | 0 | 2,421,470 | 56,617 |
| Total Equity | 14,711,585 | 17,133,055 | 14,768,202 |

Check Register – October 2022



- **Vendor: ADO Professional Solutions, Inc.**
 - **Spend: \$3,912.76 – Temp-to-Perm staffing**
- **Vendor: Advantage Tech, Inc.**
 - **Spend: \$3,139.50 – Temporary IT staff**
- **Vendor: FBKC Sports Tenant LLC**
 - **Spend: \$7,160.40 – Gym rental**
- **Vendor: Husch Blackwell LLP**
 - **Spend: \$5,670.00 – Legal services – non-citizen employment**
- **Kahrs Law Office, P.A.**
 - **Spend: \$537.00 - Wage garnishment**
- **Teach for America**
 - **Spend: \$70,000 – Fees for TFA Corps members**
- **Multiple Individuals**
 - **Spend: Varying amounts – Referees and athletic event workers**

Ewing Marion Kauffman School Check Register - October 2022 by Date

| Payee Type: | Vendor | Check Type: Automatic Payment | | | Entity Name | Check Amount | |
|--------------|------------|-------------------------------|------|-----------|--------------|--|-------------------|
| Check Number | Check Date | Cleared | Void | Void Date | Entity ID | | |
| 5311 | 10/04/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,030.00 |
| 5312 | 10/04/2022 | X | | | CBIZINSINC | CBIZ Benefits & Insurance Services Inc | 585.00 |
| 5313 | 10/04/2022 | X | | | FBKCARENA | FBKC Sports Tenant LLC | 1,835.40 |
| 5314 | 10/04/2022 | X | | | KIPPFFOUND | KIPP Foundation | 450.00 |
| 5315 | 10/04/2022 | X | | | INNOPTIONS | Linda Kirkpatrick | 853.00 |
| 5316 | 10/04/2022 | X | | | MORGHUNT | Morgan Hunter Education, LLC | 3,558.80 |
| 5317 | 10/04/2022 | | | | NOTABLEINC | Notable Inc | 2,700.00 |
| 5318 | 10/04/2022 | X | | | PERFFOODGR | Performance Food Group Inc | 17,470.82 |
| 5319 | 10/04/2022 | X | | | TSCHANGCHI | CHI-YOUNG TSCHANG | 3,125.00 |
| 15309 | 10/04/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 633.75 |
| 15310 | 10/04/2022 | X | | | COMMERCE | COMMERCE BANK | 69,859.71 |
| 15311 | 10/04/2022 | X | | | EDOPS | Education Business Solutions Inc | 16,933.25 |
| 15312 | 10/04/2022 | X | | | PLATINUM | Jaymie Huffman | 6,300.00 |
| 15313 | 10/04/2022 | X | | | JONESJERR | Jerrad Jones | 1,968.75 |
| 15314 | 10/04/2022 | X | | | QUINNCAR | Carlin Quinn | 1,800.00 |
| 15315 | 10/04/2022 | X | | | SCHOOLMINT | SchoolMint, Inc. | 6,991.03 |
| 15316 | 10/04/2022 | X | | | SIPVINE | sipVine, Inc. | 598.50 |
| 15317 | 10/04/2022 | X | | | AJILON | ADO Professional Solutions, Inc. | 2,026.26 |
| 15318 | 10/04/2022 | X | | | AMERFOOD | American Food and Vending Corp. | 30,800.36 |
| 15319 | 10/04/2022 | X | | | TEACHAMER | Teach for America, Inc. | 70,000.00 |
| 5320 | 10/06/2022 | X | | | CASTATED | California State Disbursement Unit | 392.00 |
| 5321 | 10/06/2022 | X | | | CRITESKRI | Kristin Crites | 290.00 |
| 5322 | 10/06/2022 | X | | | GUARDIAN | The Guardian Life Insurance Co | 11,374.32 |
| 5323 | 10/06/2022 | X | | | KAHRSLAW | KAHRS LAW OFFICE, P.A. | 537.00 |
| 5324 | 10/06/2022 | X | | | LAXTONJOH | Johanna Laxton | 260.00 |
| 15320 | 10/06/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 30,124.85 |
| 15321 | 10/06/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 3,509.14 |
| 15322 | 10/06/2022 | X | | | UNITEDHEA | United Healthcare Insurance Company | 113,664.82 |
| 5325 | 10/14/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,975.00 |
| 5326 | 10/14/2022 | X | | | FIRSTSTUDE | First Student, Inc. | 55,511.25 |
| 5327 | 10/14/2022 | X | | | MORGHUNT | Morgan Hunter Education, LLC | 964.80 |
| 15488 | 10/14/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 945.75 |
| 15489 | 10/14/2022 | X | | | YEAGERDAN | Danielle Yeager | 2,520.00 |
| 15490 | 10/14/2022 | X | | | AJILON | ADO Professional Solutions, Inc. | 1,886.50 |
| 15491 | 10/14/2022 | X | | | CUSHMAN | Cushman & Wakefield U.S., Inc | 164,212.21 |
| 102020221 | 10/20/2022 | X | | | COMMERCE | COMMERCE BANK | 47,505.32 |
| 5328 | 10/24/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,030.00 |
| 5329 | 10/24/2022 | X | | | COASTALCL | Coastal Cloud Holdings LLC | 175.00 |
| 5330 | 10/24/2022 | X | | | COMPUTLOG | Computer Logic Group, Inc. | 300.00 |
| 5331 | 10/24/2022 | X | | | DANIELJON | Daniel Jones & Associates | 11,125.00 |
| 5332 | 10/24/2022 | X | | | MORGHUNT | Morgan Hunter Education, LLC | 1,085.40 |
| 5333 | 10/24/2022 | X | | | PERFFOODGR | Performance Food Group Inc | 3,979.71 |
| 5334 | 10/24/2022 | X | | | POLSINELLI | Polsinelli PC | 452.00 |
| 5335 | 10/24/2022 | X | | | PUBLICSCH | Public School Retirement System of the School Dist of KC | 286.00 |
| 5336 | 10/24/2022 | X | | | RANGELJOHN | John Rangel | 39.75 |
| 5337 | 10/24/2022 | X | | | TALKSPACE | Talkspace Network LLC | 3,750.00 |
| 5338 | 10/24/2022 | X | | | WHCKCTLLC | WHC KCT, LLC (ZTRIP) | 4,856.25 |
| 15492 | 10/24/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 1,092.00 |
| 15493 | 10/24/2022 | X | | | COMMERCE | COMMERCE BANK | 47,505.32 |
| 15494 | 10/24/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 16,364.12 |
| 15495 | 10/24/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 3,509.14 |
| 15496 | 10/24/2022 | X | | | JONESJERR | Jerrad Jones | 1,518.75 |
| 15497 | 10/24/2022 | X | | | KOPALDSE | Seth Kopald | 120.00 |
| 15498 | 10/24/2022 | X | | | SMITHMADI | Madison Smith | 625.00 |
| 15499 | 10/24/2022 | X | | | AMERFOOD | American Food and Vending Corp. | 44,758.84 |
| 102820221 | 10/28/2022 | X | | | COMMERCE | COMMERCE BANK | 13,651.83 |
| 29 | 10/31/2022 | | | | RAFFERTYLE | Lee Rafferty | 150.00 |
| 30 | 10/31/2022 | | | | MAJGWEN | Gwen Major | 350.00 |
| 31 | 10/31/2022 | | | | LYLESBRIDG | Bridgette Lyles | 500.00 |
| 32 | 10/31/2022 | | | | CROCKETTC | Candace Crockett | 150.00 |
| 33 | 10/31/2022 | | | | NELSONMARC | Marcus Nelson | 150.00 |
| 34 | 10/31/2022 | | | | BRANCHMIT | Mitchell Branch | 300.00 |
| 35 | 10/31/2022 | | | | WILLIAMSRA | Rashawnda Williams | 300.00 |
| 36 | 10/31/2022 | | | | GOLDTITUS | Titus Golden | 150.00 |
| 37 | 10/31/2022 | | | | SUBERBEN | Benjamin Suber | 475.00 |
| 38 | 10/31/2022 | | | | WARRENMIG | Miguel Warren | 325.00 |
| 39 | 10/31/2022 | | | | COLEBRIANN | Brianna Cole | 150.00 |
| 5339 | 10/31/2022 | | | | BERSERKAT | Berserk Athletics | 4,140.00 |
| 5340 | 10/31/2022 | | | | ARROWSTAGE | Busco, Inc. | 3,175.00 |
| 5341 | 10/31/2022 | | | | CDWLLC | CDW LLC | 23,036.00 |
| 5342 | 10/31/2022 | | | | FBKCARENA | FBKC Sports Tenant LLC | 5,325.00 |
| 5343 | 10/31/2022 | X | | | HUSCHBLA | Husch Blackwell LLP | 5,670.00 |
| 5344 | 10/31/2022 | | | | KCPRETRAN | KC Premier Services LLC | 344.51 |
| 5345 | 10/31/2022 | | | | MORGHUNT | Morgan Hunter Education, LLC | 361.80 |
| 5346 | 10/31/2022 | | | | SAGEVIEW | SageView Advisory Group LLC | 2,430.00 |
| 5347 | 10/31/2022 | | | | SPANLANG | Spanish Language Resources, Inc. | 300.00 |
| 15650 | 10/31/2022 | | | | ADVTECH | Advantage Tech, Inc. | 468.00 |
| 15651 | 10/31/2022 | | | | COMMERCE | COMMERCE BANK | 13,651.83 |
| 15652 | 10/31/2022 | | | | WESTBROOK | Westbrook & Co., P.C. | 863.19 |
| 15653 | 10/31/2022 | | | | YELLOWDOG | Yellow Dog Networks, Inc. | 1,720.00 |
| 15654 | 10/31/2022 | | | | AMERFOOD | American Food and Vending Corp. | 15,187.30 |
| 110220221 | 11/02/2022 | X | | | COMMERCE | COMMERCE BANK | 818.51 |
| 110220222 | 11/02/2022 | X | | | CONCURTEC | Concur Technologies, Inc. | 684.51 |
| | | | | | TOTAL | | 915,592.35 |

Ewing Marion Kauffman School Check Register - October 2022 by Vendor

| Payee Type: Vendor | | Check Type: Automatic Payment | | | | | Check Amount |
|--------------------|------------|-------------------------------|------|-----------|------------|--|--------------|
| Check Number | Check Date | Cleared | Void | Void Date | Entity ID | Entity Name | |
| 15317 | 10/04/2022 | X | | | AJILON | ADO Professional Solutions, Inc. | 2,026.26 |
| 15490 | 10/14/2022 | X | | | AJILON | ADO Professional Solutions, Inc. | 1,886.50 |
| 15309 | 10/04/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 633.75 |
| 15488 | 10/14/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 945.75 |
| 15492 | 10/24/2022 | X | | | ADVTECH | Advantage Tech, Inc. | 1,092.00 |
| 15650 | 10/31/2022 | | | | ADVTECH | Advantage Tech, Inc. | 468.00 |
| 15318 | 10/04/2022 | X | | | AMERFOOD | American Food and Vending Corp. | 30,800.36 |
| 15499 | 10/24/2022 | X | | | AMERFOOD | American Food and Vending Corp. | 44,758.84 |
| 15654 | 10/31/2022 | | | | AMERFOOD | American Food and Vending Corp. | 15,187.30 |
| 37 | 10/31/2022 | | | | SUBERBEN | Benjamin Suber | 475.00 |
| 5339 | 10/31/2022 | | | | BERSERKAT | Berserk Athletics | 4,140.00 |
| 39 | 10/31/2022 | | | | COLEBRIANN | Brianna Cole | 150.00 |
| 31 | 10/31/2022 | | | | LYLESBRIDG | Bridgette Lyles | 500.00 |
| 5311 | 10/04/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,030.00 |
| 5325 | 10/14/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,975.00 |
| 5328 | 10/24/2022 | X | | | ARROWSTAGE | Busco, Inc. | 2,030.00 |
| 5340 | 10/31/2022 | | | | ARROWSTAGE | Busco, Inc. | 3,175.00 |
| 5320 | 10/06/2022 | X | | | CASTATED | California State Disbursement Unit | 392.00 |
| 32 | 10/31/2022 | | | | CROCKETTC | Candace Crockett | 150.00 |
| 15314 | 10/04/2022 | X | | | QUINNCAR | Carlin Quinn | 1,800.00 |
| 5312 | 10/04/2022 | X | | | CBIZINSINC | CBIZ Benefits & Insurance Services Inc | 585.00 |
| 5341 | 10/31/2022 | | | | CDWLLC | CDW LLC | 23,036.00 |
| 5319 | 10/04/2022 | X | | | TSCHANGCHI | CHI-YOUNG TSCHANG | 3,125.00 |
| 5329 | 10/24/2022 | X | | | COASTALCL | Coastal Cloud Holdings LLC | 175.00 |
| 15310 | 10/04/2022 | X | | | COMMERCE | COMMERCE BANK | 69,859.71 |
| 102020221 | 10/20/2022 | X | | | COMMERCE | COMMERCE BANK | 47,505.32 |
| 15493 | 10/24/2022 | X | | | COMMERCE | COMMERCE BANK | 47,505.32 |
| 102820221 | 10/28/2022 | X | | | COMMERCE | COMMERCE BANK | 13,651.83 |
| 15651 | 10/31/2022 | | | | COMMERCE | COMMERCE BANK | 13,651.83 |
| 110220221 | 11/02/2022 | X | | | COMMERCE | COMMERCE BANK | 818.51 |
| 5330 | 10/24/2022 | X | | | COMPUTLOG | Computer Logic Group, Inc. | 300.00 |
| 110220222 | 11/02/2022 | X | | | CONCURTEC | Concur Technologies, Inc. | 684.51 |
| 15491 | 10/14/2022 | X | | | CUSHMAN | Cushman & Wakefield U.S., Inc | 164,212.21 |
| 5331 | 10/24/2022 | X | | | DANIELJON | Daniel Jones & Associates | 11,125.00 |
| 15489 | 10/14/2022 | X | | | YEAGERDAN | Danielle Yeager | 2,520.00 |
| 15311 | 10/04/2022 | X | | | EDOPS | Education Business Solutions Inc | 16,933.25 |
| 5313 | 10/04/2022 | X | | | FBKCARENA | FBKC Sports Tenant LLC | 1,835.40 |
| 5342 | 10/31/2022 | | | | FBKCARENA | FBKC Sports Tenant LLC | 5,325.00 |
| 15320 | 10/06/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 30,124.85 |
| 15321 | 10/06/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 3,509.14 |
| 15494 | 10/24/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 16,364.12 |
| 15495 | 10/24/2022 | X | | | FIDWORKPL | Fidelity Workplace Investing LLC | 3,509.14 |
| 5326 | 10/14/2022 | X | | | FIRSTSTUDE | First Student, Inc. | 55,511.25 |
| 30 | 10/31/2022 | | | | MAJGWEN | Gwen Major | 350.00 |
| 5343 | 10/31/2022 | X | | | HUSCHBLA | Husch Blackwell LLP | 5,670.00 |
| 15312 | 10/04/2022 | X | | | PLATINUM | Jaymie Huffman | 6,300.00 |
| 15313 | 10/04/2022 | X | | | JONESJERR | Jerrad Jones | 1,968.75 |
| 15496 | 10/24/2022 | X | | | JONESJERR | Jerrad Jones | 1,518.75 |
| 5324 | 10/06/2022 | X | | | LAXTONJOH | Johanna Laxton | 260.00 |
| 5336 | 10/24/2022 | | | | RANGELJOHN | John Rangel | 39.75 |
| 5323 | 10/06/2022 | X | | | KAHRLAW | KAHRS LAW OFFICE, P.A. | 537.00 |

| | | | | | |
|-------|------------|---|--------------|--|-------------------|
| 5344 | 10/31/2022 | | KCPREMTRAN | KC Premier Services LLC | 344.51 |
| 5314 | 10/04/2022 | X | KIPPFFOUND | KIPP Foundation | 450.00 |
| 5321 | 10/06/2022 | X | CRITESKRI | Kristin Crites | 290.00 |
| 29 | 10/31/2022 | | RAFFERTYLE | Lee Rafferty | 150.00 |
| 5315 | 10/04/2022 | X | INNOPTIONS | Linda Kirkpatrick | 853.00 |
| 15498 | 10/24/2022 | X | SMITHMADI | Madison Smith | 625.00 |
| 33 | 10/31/2022 | | NELSONMARC | Marcus Nelson | 150.00 |
| 38 | 10/31/2022 | | WARRENMIG | Miguel Warren | 325.00 |
| 34 | 10/31/2022 | | BRANCHMIT | Mitchell Branch | 300.00 |
| 5316 | 10/04/2022 | X | MORGHUNT | Morgan Hunter Education, LLC | 3,558.80 |
| 5327 | 10/14/2022 | X | MORGHUNT | Morgan Hunter Education, LLC | 964.80 |
| 5332 | 10/24/2022 | X | MORGHUNT | Morgan Hunter Education, LLC | 1,085.40 |
| 5345 | 10/31/2022 | | MORGHUNT | Morgan Hunter Education, LLC | 361.80 |
| 5317 | 10/04/2022 | | NOTABLEINC | Notable Inc | 2,700.00 |
| 5318 | 10/04/2022 | X | PERFFOODGR | Performance Food Group Inc | 17,470.82 |
| 5333 | 10/24/2022 | X | PERFFOODGR | Performance Food Group Inc | 3,979.71 |
| 5334 | 10/24/2022 | X | POLSINELLI | Polsinelli PC | 452.00 |
| 5335 | 10/24/2022 | | PUBLICSCH | Public School Retirement System of the School Dist of KC | 286.00 |
| 35 | 10/31/2022 | | WILLIAMSRA | Rashawnda Williams | 300.00 |
| 5346 | 10/31/2022 | | SAGEVIEW | SageView Advisory Group LLC | 2,430.00 |
| 15315 | 10/04/2022 | X | SCHOOLMINT | SchoolMint, Inc. | 6,991.03 |
| 15497 | 10/24/2022 | X | KOPALDSE | Seth Kopald | 120.00 |
| 15316 | 10/04/2022 | X | SIPVINE | sipVine, Inc. | 598.50 |
| 5347 | 10/31/2022 | | SPANLANG | Spanish Language Resources, Inc. | 300.00 |
| 5337 | 10/24/2022 | | TALKSPACE | Talkspace Network LLC | 3,750.00 |
| 15319 | 10/04/2022 | X | TEACHAMER | Teach for America, Inc. | 70,000.00 |
| 5322 | 10/06/2022 | X | GUARDIAN | The Guardian Life Insurance Co | 11,374.32 |
| 36 | 10/31/2022 | | GOLDTITUS | Titus Golden | 150.00 |
| 15322 | 10/06/2022 | X | UNITEDHEA | United Healthcare Insurance Company | 113,664.82 |
| 15652 | 10/31/2022 | | WESTBROOK | Westbrook & Co., P.C. | 863.19 |
| 5338 | 10/24/2022 | | WHCKCTLLC | WHC KCT, LLC (ZTRIP) | 4,856.25 |
| 15653 | 10/31/2022 | | YELLOWDOG | Yellow Dog Networks, Inc. | 1,720.00 |
| | | | TOTAL | | 915,592.35 |

SUMMARY OF FINANCE ITEMS
Summary of Finance Items for December 2022 Board Meeting

| Headline | Summary |
|---|---|
| <p>2022-23 Auditor Selection</p> | <ul style="list-style-type: none"> · Context: <ul style="list-style-type: none"> ○ Leadership recommends that we engage Daniel Jones as our auditor for the 2022-23 school year. ○ We have been very pleased with the quality of their communication, project management, and deliverables. <p>Committee Action: Recommend the Board vote to engage Daniel Jones as our auditor for the 2022-23 school year.</p> <p>Board Action: Vote to engage Daniel Jones as our auditor for the 2022-23 school year.</p> |
| <p>Weight Room Improvements – Unbudgeted Capital Expense</p> | <ul style="list-style-type: none"> · Context: <ul style="list-style-type: none"> ○ We recently inspected the equipment in our weight room, which is used by our high school-athletes and staff, and identified that the majority of equipment was in need of replacement. <ul style="list-style-type: none"> § Most equipment is 11 years old. The need for replacement is due to normal wear-and-tear rather than negligence, loss, or theft. ○ As we expand our athletics offerings, including the addition of HS football, we are also seeing an increased demand on the weight room, especially as coaches work with student-athletes to improve strength and conditioning as a key to improving performance and preventing injuries. ○ We have received multiple quotes, and have identified Sorinex as the vendor we would like to work with. ○ The total cost of equipment is \$48,591.50. Invoices are provided on the next pages. ○ This is an unbudgeted, capital expense. If approved, the school would apply this expense to the \$3M of reserve funds that we have designated for capital expenses. <p>Committee Action: <i>Recommend the Board approve the unbudgeted purchase of \$48,591.50 in weight room equipment, with the intention that the funds be allocated from the \$3M of reserve funds that we have designated for capital expenses.</i></p> <p>Board Action: <i>Approve the unbudgeted purchase of \$48,591.50 in weight room equipment, with the intention that the funds be allocated from the \$3M of reserve funds that we have designated for capital expenses.</i></p> |



ESTIMATE

| | | |
|------|----------|----------|
| PAGE | ESTIMATE | DATE |
| 1 | 39676 | 10/25/22 |

Sorinex Exercise Equipment, Inc.

193 Litton Drive
 Lexington SC 29073
 803-978-2253

SOLD TO

SHIP TO

TOTAL ESTIMATE

Ewing Marion Kauffman School

Ewing Marion Kauffman School

6401 The Paseo

 Kansas City MO 64131
 US

 dwilson@kauffmanschool.org

 816-832-1921

6401 The Paseo

 Kansas City MO 64131
 US

 dwilson@kauffmanschool.org

 816-832-1921

\$ 26,188.20

| | | |
|--------------------|-----------------|-----------------|
| PURCHASE ORDER NO. | TERMS | SHIPPING METHOD |
| | 100% Prepayment | |
| CONTACT | EXP. DATE | SALESPERSON |
| Deronne Wilson | 11/25/22 | Dan McKim |

****A minimum of a 50% deposit is required for all orders unless otherwise noted in this estimate****
*****Finance charges of 1.5% per month will be applied to late payments*****
*****All sales may be subject to sales/use tax for the state in which the products are shipped*****
*****All credit cards are subject to a non-refundable 3% processing fee*****

| ITEM NO | DESCRIPTION | QTY | UNIT PRICE | EXTENSION |
|---------|---|-----|-------------|--------------|
| P03672 | Base Camp Dual Sided Half Rack (w/ Custom Laser Cut Logos) Rack Package Includes: -2 Base Camp Full Rack Sides w/ Laser Cut Numbers -1 Pair Floating Uprights (For Plate Storage) -6 Customizable Plate Storage Pins -2 Split Change Urethane Utility Pins -2 Batwing Abbreviated Arches -1 Full Arch w/ Custom Laser Cut Logos (Dual Sided) -2 Pair Sandwich Style j-hooks -2 Pair 24" Half Spotter Bars -2 Single Bar Storages -4' x 6' footprint (w/ Storage Space For Half Spotter Bars) | 4 | \$ 5,299.00 | \$ 21,196.00 |
| P07245 | Base Camp Custom Height / Depth Upcharge | 4 | \$ 275.00 | \$ 1,100.00 |

NOTICE
 It is the customer's responsibility to ensure that the room layout and exercise equipment selected meets the safety requirements of the facility.

 Exercise equipment and fitness training are potentially dangerous and may lead to severe injury or even death. This equipment must be used by competent and responsible persons or under the guidance and supervision of competent persons.

| | | | | |
|-----------------|------------|--------------------------|------------------|--------------------------|
| SUBTOTAL | TAX | ESTIMATED FREIGHT | QUOTATION | \$ 26,188.20 |
| \$ 22,296.00 | | 3,892.20 | 39676 | TOTAL ORDER VALUE |



ESTIMATE

| | | |
|------|----------|----------|
| PAGE | ESTIMATE | DATE |
| 1 | 39881 | 10/24/22 |

Sorinex Exercise Equipment, Inc.

193 Litton Drive
 Lexington SC 29073
 803-978-2253

SOLD TO

Ewing Marion Kauffman School

6401 The Paseo

 Kansas City MO 64131
 US

 dwilson@kauffmanschool.org
 816-832-1921

SHIP TO

Ewing Marion Kauffman School

6401 The Paseo

 Kansas City MO 64131
 US

 dwilson@kauffmanschool.org
 816-832-1921

TOTAL ESTIMATE

\$ 22,403.30

| | | |
|---------------------------|------------------|------------------------|
| PURCHASE ORDER NO. | TERMS | SHIPPING METHOD |
| | 100% Prepayment | |
| CONTACT | EXP. DATE | SALESPERSON |
| Deronne Wilson | 11/24/22 | Dan McKim |

****A minimum of a 50% deposit is required for all orders unless otherwise noted in this estimate****
****Finance charges of 1.5% per month will be applied to late payments****
*****All sales may be subject to sales/use tax for the state in which the products are shipped*****
*****All credit cards are subject to a non-refundable 3% processing fee*****

| ITEM NO | DESCRIPTION | QTY | UNIT PRICE | EXTENSION |
|---------|--|-----|------------|-------------|
| P03506 | Base Camp High Bridge - 6' | 6 | \$ 239.00 | \$ 1,434.00 |
| P02497 | Sorinex Recon Adjustable Bench | 8 | \$ 780.00 | \$ 6,240.00 |
| P09283 | Recon Adjustable Bench - Stand Up Add-on | 8 | \$ 83.00 | \$ 664.00 |
| P08532 | Iron Bear Side (8' height) - Low Profile Feet | 2 | \$ 550.00 | \$ 1,100.00 |
| P06006 | Iron Bear Dumbbell Tray for Hex Dumbbells with Rubber Insert | 3 | \$ 318.00 | \$ 954.00 |
| P09881 | Sorinex Black Training Bumper 45lbs | 24 | \$ 159.00 | \$ 3,816.00 |
| P09880 | Sorinex Black Training Bumper 25lbs | 8 | \$ 114.00 | \$ 912.00 |
| P09879 | Sorinex Black Training Bumper 10lbs | 16 | \$ 49.00 | \$ 784.00 |
| P01502 | Sorinex Performance Bar Black Zinc - 20kg | 8 | \$ 399.00 | \$ 3,192.00 |
| | US Made Black Bushing Bar 190,000 min tensile strength and 175,000 min yield strength Black zinc shaft, bright zinc sleeves. | | | |

NOTICE
 It is the customer's responsibility to ensure that the room layout and exercise equipment selected meets the safety requirements of the facility.
 Exercise equipment and fitness training are potentially dangerous and may lead to severe injury or even death. This equipment must be used by competent and responsible persons or under the guidance and supervision of competent persons.

| | | | | |
|-----------------|------------|--------------------------|------------------|--------------------------|
| SUBTOTAL | TAX | ESTIMATED FREIGHT | QUOTATION | \$ 22,403.30 |
| \$ 19,096.00 | | 3,307.30 | 39881 | TOTAL ORDER VALUE |

Summary of Governance Items for December 2022 Board Meeting

| Headline | Summary |
|---|--|
| <p>Supplemental Pay Policy Update</p> | <p>Context:</p> <ul style="list-style-type: none"> ○ Our Supplemental Pay policy documents how we compensate staff members who take on responsibilities – such as coaching an athletics team – in addition to their core role. ○ The current policy indicates, in part, the following relative to payment timelines: <ul style="list-style-type: none"> § Fall Athletics Coaches: paid in the January 31st payroll § Winter Coaches: paid in the March 31st payroll § Spring Athletics Coaches: paid in the June 30th payroll ○ We seek to amend the above to instead read: <ul style="list-style-type: none"> § Fall Athletics Coaches: paid in the December 15th payroll § Winter Coaches: paid in the March 31st payroll § Spring Athletics Coaches: paid in the June 30th payroll ○ The proposed change to the timing of payment to Fall Athletics Coaches more appropriately aligns with the end of the Fall sports season. <p>Committee Action: <i>Recommend the Board approve this change to the Supplemental Pay policy.</i></p> <p>Board Action: <i>Approve this change to the Supplemental Pay policy.</i></p> |
| <p>MCPSC (Authorizer) Performance Contract Amendment</p> | <p>Context:</p> <ul style="list-style-type: none"> ○ Our Performance Contract with the MCPSC requires us to submit an amendment if our enrollment falls 10% outside of projections. ○ When our charter was renewed and our current Performance Contract was issued, we projected 2022-23 enrollment to be 1,203 students. ○ Current enrollment is 950 students, approximately 21% below projections. ○ As such, we need to submit a Board-approved amendment to MCPSC. <p>Committee Action: <i>Recommend the Board approved and submit to MCPSC this contract amendment.</i></p> <p>Board Action: <i>Approve and submit to MCPSC this contract amendment.</i></p> |

**Update on
Neighborhood
Construction Projects**

Context:

- There are at least two major construction projects planned for our neighborhood:
 - § Project 1: 63rd & Euclid
 - Mixed-income senior housing with first floor retail
 - Existing building (known as Location #1) will be demolished to make way for new construction
 - Construction is currently slated to begin in Summer or Fall of 2023
 - § Project 2: 63rd & Prospect
 - 25-acre mixed use development to include mixed-income housing, a hotel, supermarket, gas station / convenience store, storage facility, and retail space.
 - Currently slated as 6-phase project to be completed over 8-years
 - Land is presently vacant
 - Land is being cleared and development appears imminent
- Katie has met with the developer of Project 1. Katie has a meeting with the developer of Project 2 in January.
- Beyond the normal annoyances of construction, we are not presently concerned about the impact of either development project on EMKS, but we will continue to stay involved and informed.
- If we do identify concerns, we may request Board or legal support in navigating those concerns.

Committee Action: None – just an FYI

Board Action: None; does not need to be included on Board agenda

Supplemental Pay Scope Duties Schedule Changes



2022 – 2023 Supplemental Pay Scope Duties Schedule – Athletics & Activities

Overview

Team members are compensated with Supplemental Pay for fulfilling responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities and assumed in addition to the staff member’s regularly assigned responsibilities.

Payment Timelines

Supplemental Pay for responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities will be paid according to the following schedule:

- Fall Athletics Coaches: paid in the December 15th payroll
- Winter Coaches: paid in the March 31st payroll
- Spring Athletics Coaches: paid in the June 30th payroll
- Year-Long Extra-Curricular Advisors: split across two payments, the first in the January 31st payroll and the second in the June 30th payroll.
- Session 1 Afterschool Clubs Program Lead: paid in the January 31st payroll
- Sessions 2 and/or 3 Afterschool Clubs Program Lead : paid in the June 30th payroll
- Athletics & Special Event Workers: paid in the payroll following the submission of timesheet(s)

Katie Pasniewski
Deleted: January 31st

Relevant Definitions

- **Shared Responsibility:** The roles/tasks defined below are intended to be fulfilled by a single team member for the duration of the entire academic year, and supplemental pay amounts are defined accordingly. In the event that the responsibilities of any role/task are shared between two or more team members, the total supplemental pay amount will be split according to the applicable Pro-Rating determination defined below.
- **Pro-Rating:**
 - *Shared Responsibility:* If a team member shares a role with one or more team members, each team members’ responsibilities will be estimated as a percentage of the whole role/task and the supplemental pay amount will be divided accordingly. For example, if two team members equally share a role/responsibilities for which one person would be paid \$1,000, each team member will receive \$500 in supplemental pay. If two team members share a role/responsibilities and one person takes on 60% of the responsibilities and the other takes on 40%, the first team member would receive \$600 in supplemental pay, while the second team member would receive \$400.
 - *Partial Completion of Role/Responsibilities:* If a team member only partially fulfills the defined responsibilities of a role, their supplemental pay amount will be adjusted accordingly. For example, if a team member only fulfills 50% of the expectations of a \$1,000 role, the team member would receive \$500 in supplemental pay. Partial completion may be defined in advance as the expectation or may be determined by the supervisor based on an evaluation of the team member’s performance.
 - *Partial Year in Role:* If a team member takes on a responsibility mid-year or withdraws from the role prior to the end of the year, their supplemental pay will be adjusted accordingly. For example, if a team member only takes on a \$1,000 role for one academic quarter, the team member would receive \$250 in supplemental pay.

Supplemental Pay Agreements

Team members taking on roles and responsibilities defined in this Supplemental Pay Scope Duties Schedule – Athletics & Activities must sign a Supplemental Pay Agreement each academic year. The supplemental pay agreement will clearly define the role, responsibilities, supervisor, supplemental pay amount, and timeline for payment. Whenever known at the time agreements are executed, shared responsibility and pro-rating of supplemental pay will be defined in the team member’s agreement. In cases where supplemental pay is pro-rated due to the team member’s performance, feedback on the team member’s performance will be documented and shared with the team member prior to January 31st (for roles paid in the January 31st payroll), or March 31st (for roles paid in the March 31st payroll) or June 30th (for roles paid in the June 30th payroll).

Compensation Criteria & Details

| Role | Supplemental Pay | Description of Responsibilities |
|---|------------------------------|--|
| Athletics & Special Events Worker | \$15/hour | <p>Serve in one of the following roles at an athletics event:</p> <ul style="list-style-type: none"> • Manage admissions table • Manage concessions stand • Run scoreboard/clock • Manage scorebook • Monitor students and visitors in attendance • Support with event safety and security <p>Support at a special event, including but not necessarily limited to:</p> <ul style="list-style-type: none"> • New Student Recruitment & Enrollment events • Family Engagement events • Talent Recruitment events |
| Afterschool Clubs Program Lead | \$150/each 8-10 week session | Lead a student group in the Afterschool Clubs Program and support with Clubs dismissal |
| Assistant Coach – Middle School Athletics | \$500 | Serve as Assistant Coach for a Middle School Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Head Coach – Middle School Athletics | \$1,500 | Serve as Head Coach for a Middle School Athletics program; fulfill all responsibilities detailed in Coach Agreement |

| Role | Supplemental Pay | Description of Responsibilities |
|--|------------------|--|
| Year-Long Extra-Curricular Advisor – Head Advisor | \$1,500 | Serve as Head advisor for a year-long Extra-Curricular program <ul style="list-style-type: none"> • Hold weekly/bi-weekly practice sessions • Have clear practice schedule with materials/resources prepped • Communicate with families about practice times and expectations |
| Year-Long Extra-Curricular Advisor – Asst. Advisor | \$1,000 | Serve as Asst advisor for a year-long Extra-Curricular program <ul style="list-style-type: none"> • Hold weekly/bi-weekly practice sessions • Have clear practice schedule with materials/resources prepped • Communicate with families about practice times and expectations |
| Assistant Coach – Freshman Athletics | \$500 | Serve as Assistant Coach for a Freshman Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Head Coach – Freshman Athletics | \$1,000 | Serve as Head Coach for a Freshman Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Assistant Coach – Junior Varsity Athletics | \$1,000 | Serve as Assistant Coach for a Junior Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Head Coach – Junior Varsity Athletics | \$1,500 | Serve as Head Coach for a Junior Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Assistant Coach – Varsity Athletics | \$1,000 | Serve as Head Coach for a Junior Varsity Athletics program and/or Assistant Coach for a Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Head Coach – Varsity Athletics | \$2,500 | Serve as Head Coach for a Varsity Athletics program; fulfill all responsibilities detailed in Coach Agreement |
| Football EMKS Lead Co-op Coach | \$3,000 | Serve as the Lead Co-op Coach for Football |
| Co-op Liaison | \$1,500 | Serve as the Co-op Liaison for any UA/EMKS Co-op Athletics program |

Note: A coach will only be compensated for one position in a given season. For example, if an individual serves as both the head coach of the JV boys basketball team and an assistant coach for the Varsity boys basketball team, that individual would be compensated for the JV head coach role.

MCPSC (Authorizer) Performance Contract Amendment

AMENDMENT NUMBER 1

The Performance Contract (Contract) executed May 26, 2021 by Ewing Marion Kauffman School (School) and the Missouri Charter Public School Commission (Commission) is amended as follows, effective on the date of execution by both parties.

The Enrollment Projections of the Charter Application (incorporated by reference into the Performance Contract) is amended as follows:

Projected enrollment during the 2022-23 year is estimated at 950 students.

All other terms of the Performance Contract, including prior amendments, remain effective as written.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment.

By: _____ By: _____

Name: Robbyn G. Wahby

Tracy McFerrin, Board Chair

Executive Director

Ewing Marion Kauffman School

Missouri Charter Public School Commission

Date: _____ Date: _____